

## WHO IS SASU?

<https://south-african-security-union.yolasite.com/>

- **Introduction**

SASU is the union for all South African Security members, protecting the rights and interests of members in duty – the union who is going to protect all security members against abuse & exploitation.

### **SASU Vision**

Our vision is to be an organisation of choice for all Security workers despite their gender, party political affiliation, sexual orientation and race.

### **SASU Mission**

Through consistent innovation we secure, multi-role day and night for the South African Security in service of our country and its people.

- **SASU Values**

Excellence in all we do, Integrity, Service before self, human dignity

- **SASU Slogan**

Sense of fearlessness, Innovation, Boldness

- **SASU Excellence**

We treat mistakes as learning opportunities

- **SASU Human Dignity**

Respecting the infinite dignity and worth of all Security individuals.

Treating Others the way you would expect to be treated.

- **SASU Integrity**

We respect and adhere to the Trade Unions "Code of Conduct"

We value ethical conduct and deplore any form of criminal behaviour

- **SASU Service before Self**

We know and understand our organisation

We uphold our shared security union traditions that bind us together

We continuously strive to deliver service as proud security Office personnel.

### **Background**

SASU was established on 04 January 2020 by former members of the Military Skills Development System (MSDS) who saw a need for protection of the rights & interests of members in protection. SASU has 2 years of experience in dealing with the challenges of members in Protection.

### **WHAT WE STAND FOR**

Protect the rights & interests of all South African security members, Protect South Africa & the Constitution, Independent from party politics, Fair Security policies & treatment of our members in duty. Respect for the rights & interest of all Security members without compromising security discipline. Do the right thing the right way, every time

### **WHO CAN JOIN A SECURITY UNION?**



Trade unions are independent organisations that represent workers to their employers. If you join a trade union, you are joining a group that will negotiate workplace issues such as salary, hours of work, and other conditions, on your behalf. In South Africa, according to Section 23: Labour Relations in the Constitution, every worker has the right to join a trade union. Every worker has the right to strike. **Every employer or a member of any Trade Union has the right to Terminate trade Union Membership in terms of Section 13(3) and (4) of the RLA,66, of 1995 as Amended**, everyone has the right to fair labour practices

### **What are the benefits of joining a Security Union?**

Security Officer who join a union have the benefit of being part of an organised group who pull together around workplace issues. Topics ranging from paid maternity leave to salary increases to safety in the workplace are all dealt with as a group. **FREE PSIRA CERTIFICATE RENEWAL, FREE OUTSTANDING SECURITY QUALIFICATION, SASU MEMBERSHIP CARD, CONTRACT END/EXPIRED SUSTAINMENT ALLOWANCE, UNIFORM VOUCHER. THREE YEARS CASH BACK, FREE LEGAL ADVICE** and Unions can also help with other aspects of working life such as accompanying you to a disciplinary hearing and representing you if you're in dispute with your employers.

### **How can you join a Trade Union?**

The best way would be to find out if there is a shop steward or other union representative in your workplace. Make contact, find out what the conditions are for joining. Be informed about terms and conditions before you sign up.

### **What can Union Representatives do?**

The Labour Relations Act (LRA) allows a registered union or a sufficiently representative union to: Enter an employer's premises to recruit or communicate with members, hold meetings with employees outside working hours, Instruct the employer to make deductions of and pay over union membership subscriptions from member employees

### **What is a Bargaining Council?**

Bargaining councils are formed by registered trade unions and employers' organisations. They deal with collective agreements, attempt to solve labour disputes, and make proposals on labour policies and laws.

They may also manage pension funds, sick pay, unemployment and training schemes, and other such benefits for their members.

### **What is a Collective Agreement?**

A collective agreement is an agreement between employers and employees which regulates the terms and conditions of employees in their workplace. It is usually the result of a process of collective bargaining between an employer and a trade union representing workers.

**VIVA SASU VIVA**

**THE LAST HOPE OF ALL SA SECURITY OFFICER**

